

## Position Statement on Equity

June 2020

Health Equity for Māori is a strategic priority for the Northland District Health Board. This requires us to ensure we will develop structures and practices to support health equity work across the Te Tai Tokerau region.

Management and service operations will address equity intervention strategies that consider the multiple determinants affecting Māori burden of disease and poverty.

Health equity also means addressing all forms of institutional racism and discrimination in the organisation through sound cultural programmes of safety and competency to practice, advocate and facilitate tikanga best practices.

Northland DHB will continue to enhance and sustain valued relationships with Iwi, Mana Whenua, Hauora Māori, Hāpori, and especially all whānau using our health and disability services.

### Background

This statement of equity for Māori is aligned with the Executive Leadership Team paper on the Equity Tool and the Treaty of Waitangi Statement.

Key to this intent is that Northland DHB will not fulfil this commitment on our own, but include whānau, hapū and Iwi in every engagement to re-design, re-invigorate, and change the ways we have operated in the past, to improve whānau outcomes in the future.