



30 November 2021



Dear [REDACTED]

### Official Information Act Request

You have asked for information about surveillance of staff.

- *Any policy regarding the covert surveillance of staff.*

Northland DHB does not have a specific covert surveillance policy. Our Closed Circuit Television Policy notes that covert CCTV will not be used other than in extraordinary situations and only after consultation the relevant General Manager, Quality & Risk Directorate, Human Resources, Union and Service Manager.

- *The number of times there have been applications for surveillance of staff.*

One

- *The number of times there have been approvals for surveillance of staff.*

One

- *The circumstances in which any surveillance of staff would be permissible.*

This would be in extraordinary circumstances and would be considered on a case by case basis. Measures would be put in place to ensure the surveillance was done appropriately.

Northland DHB supports the open disclosure of information to assist public understanding of how we deliver our services. This includes proactive publication of anonymised Official Information Act responses on our website from 10 working days after they have been provided to you. Personal or identifying information will be redacted from any response published online. If you consider there are good reasons why this response should not be publicly available we will consider your views.

If you have any questions regarding Northland DHB's response to your information request please contact Northland DHB's Communications Manager, in the first instance at [communications@northlanddhb.org.nz](mailto:communications@northlanddhb.org.nz).

Yours sincerely

A handwritten signature in black ink, appearing to be 'Nick Chamberlain', written over a light blue circular watermark.

**Dr Nick Chamberlain**  
Chief Executive