**Northland District Health Board Health Workforce New Zealand (HWNZ) Post Graduate Nursing Funding Prioritisation**

**Rationale**

Northland District Health Board (Northland DHB) utilises Health Workforce New Zealand funding to support post graduate education for Northland Nurses. Northland DHB historically exceeds the contracted funding allocation for postgraduate trainees and therefore an agreed prioritisation process is applied to all applications against this funding.

This prioritisation criterion is not absolute and is used as a guideline for allocation only.

Applications are prioritised based on HWNZ Specifications and priorities determined by individual services and the collective Northland Health Strategies.

**Currently, the five themes of the NZ Health Strategy and the Northland Nursing Strategy underpin the prioritisation process:**

**People Powered**

Career pathways, which support population health.

Nurses studying a paper that will impact on primary health care and population health.

Nurse Practitioners qualifications that service primary and rural communities approved by the PHO of that area.

**Closer to Home**

Career pathways that support primary and rural qualifications specialising in long term conditions, palliative care, child health and Māori health.

**One Team**

Career pathways that support leadership and management, supervision of practice as well as nurse education.

**Smart Systems**

Career pathways that support evidenced based practice, informatics and research.

**Value and High Performance**

Career pathways for Nurse practitioner, Designated Nurse prescribers, Leadership papers and international papers that are for a specific speciality.

**Northland District Health Board, Health Workforce Directorate Funding will be assessed and prioritisation given to nurses who meet the following criteria:**

Nurses who:

* identify as Maori or Pacific ethnicities
* are working towards improving Maori health outcomes
* are working within a rural setting and/or with a community focus
* are required to have a post graduate qualification as part of their job description ie designated senior nurses, or specialty roles.
* have chosen an academic paper which is relevant to the applicants specialty, supported by the manager
* are enrolled in a Northland based paper or a specialty paper that is run infrequently
* are employed at a 0.6 FTE or greater
* have not withdrawn, after they have accepted funding or after last date of deletion

NOTE:

* Applicants applying for a Nurse Practitioner pathway or Designated Nurse Prescribing will need to provide written confirmation from their employer that they will be employed into a prescribing role on completion of the qualification.
* All applications towards Nurse Practitioners, Designated Nurse Prescribers and BN Hons study will be reviewed by the DONM before funding is approved.
* All Masters of Nursing applications for research will need to come with the Managers approval and be relevant to the area of practice. Masters Qualifications will be funded semester by semester, rather than covering the entire qualification.