



Health Workforce New Zealand Maori & Pacific Island Support for Post Graduate & NETP Programmes

As a Post graduate nurse student participating in Post Graduate training or a new graduate nurse participating or in the New Entry to Practice (NETP) programme, Health workforce NZ provides funding to support Maori & Pacific Island trainees. The purpose of the support is to enhance the likelihood of Maori & Pacific trainees successfully completing HWNZ funded training programmes.

Maori and Pacific Island Support funding incorporates three key elements of wraparound support:

- Mentoring
- Cultural supervision
- Cultural development activities (activities that build or strengthen cultural identity)

Eligible students must have Whakapapa and cultural links to whanau, hapu or iwi or be of Pacific Peoples descent and have established cultural links to the Pacific Peoples communities.

Support plan will be completed with the relevant coordinator, i.e. NETP Coordinator or PG Education Coordinator

The completed attendance sheet must be signed off at each visit/meeting by the student and the supervisor/mentor

The Contract Agreement should be discussed and signed off at the first meeting between the Supervisor/mentor and the Student

All forms are supported by Northland DHB Professional Supervision Policy but have been modified to meet the needs of the PG Nursing and NETP Cultural Support Plans

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Authored by: Nurse Coordinators: NETP and PG		Reviewed by:
AUTHORISED BY:		



SUPPORT PLAN

Name:

Programme: PG/NETP Paper Name:

Points:15/30

Semester: One/Two 2018

Amount Available

Indicate √	Type of Support	By/With Whom	Regularity of Support	Objectives	Amount \$
√	Mentoring		5		\$100/per session

Support Plan Completed

Date	Whom	Type of Supervision	Brief Description	Duration	Amount \$	Trainee Signature	Supervisor Signature

Signature: Trainee: _____ PG Coordinator: _____ NETP Coordinator: _____

Mentor/ Supervisor: _____

Cultural Support Supervisor: _____

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Supervision/ Mentor Contract Agreement for HWNZ Maori/ Pacific Support

Professional supervision or Mentor Support is a supportive process aimed at practice improvement through reflection. This Contract Agreement should be discussed and signed on the first meeting. Also an understanding of the programme requirements, i.e. NETP, PG course requirements, is to be discussed.

I, the supervisor will:

- Contribute to setting the agenda
- Establish a safe environment
- Assist the supervisee in clarifying, exploring, thinking and reflecting on feelings and perceptions
- Give clear concise and constructive feedback
- Facilitate appropriate information, experience and skill sharing
- Challenge unhelpful assumptions and attitudes
- Challenge all practice that is considered unethical or incompetent utilising professional standards and policies and procedures
- Encourage resolution of issues with support
- Where appropriate record outcomes and recommendations of the sessions

I, the supervisee will:

- Meet at the agreed times and dates as arranged together
- Meet on at regular intervals
- Be responsible to bring issues to supervision, for which consultation is necessary while upholding ethical guidelines and professional standards
- To fully consider supervisor’s suggestions and feedback
- Address practice issues that arise in negotiation with the supervisor
- Take an active role in my own personal and professional development

We agree that issues presented in supervision will remain confidential with the understanding that:

- We may discuss issues confidentially with my own supervisor or the relevant coordinator
- As a supervisor if I have a concern about your practice or safety issues I will:
 - a) Let you know at the time that I notice the concern and discuss with the relevant people
 - b) Communicate unresolved concerns about your practice to your manager, Nurse Coordinator.

Supervisor

Date

Supervisee

Date

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